



West Green Road / Seven Sisters
DEVELOPMENT TRUST

Freelance project: Community organising and partnership development for the Wards Corner Community Plan

Context

The Wards Corner Community Benefit Society (CBS) emerged from a two-decade long grassroots campaign to save the Wards Corner building and Seven Sisters Indoor Market (known locally as Latin Village) from demolition. We want to turn the market and surrounding historic buildings back into a thriving local hub, collectively owned and governed by the traders and residents of Tottenham.

The Ward Corner Community Plan, would reinvest millions back into local projects, demonstrating how community-led regeneration can succeed by centring people's needs over profit.

In 2021 we won a major victory: the developer Grainger withdrew its plans for Wards Corner and the market, and the Mayor of London Sadiq Khan instructed Transport for London (TfL) to ensure community-led development on the site, protecting the interests of the market and prioritising the needs of the local community. Now TfL are inviting bids for a long-term lease from groups linked to market traders.

The freelance worker will be contracted by the West Green Road/Seven Sisters Development Trust, a local non-profit which is supporting the organisational development of the CBS.

Role description

As part of our community organising strategy, we are hiring a freelance worker to engage the local community and build strong partnerships to support the Community Plan and our bid for the long-term lease for Wards Corner and the market. This person will help transform years of community campaigning into a sustainable model of democratic community ownership.

The organiser will be responsible for ensuring that Tottenham's diverse communities - in particular working class, Latin American, Black and other minoritised groups that live or work in Tottenham or who use its economic, social and cultural facilities - are empowered to play a strong role in this process, shaping the future of the site and the reinvestment of surplus resources in the local area.

Main responsibilities

The freelance worker will work alongside the Trustees, the Wards Corner CBS Coordination Group, Founding Members, Working Groups and other paid workers who are building the CBS. All paid workers work closely with volunteers to draw on and enhance skills and capacity in the local community.

Core activities will include:

1. Outreach and CBS membership
 - Leading on the development and implementation of recruitment and organising drives including coordinating weekly door-knocking and street stalls to encourage local residents and workers to sign up to become members of the CBS and attend key events
 - Supporting members of the community to join the community organising working group and take on leadership roles
2. Organising workshops and events
 - Supporting the Design and Bid team to organise workshops supporting community stakeholders to feed into the Community Plan and the bid
 - Helping to organise monthly open community meetings and social events
3. Partnership development
 - Building strong relationships and partnerships with local groups and organisations well placed to support the Community Plan and the bid
 - Consulting local groups and organisations about priority uses and needs for the restored building, and collecting expressions of interest from organisations wishing to take space

Essential criteria

- Local connections to Tottenham, as a resident, worker or someone who uses its economic, social or cultural facilities
- Experience in community or worker organising with evidence of winning campaigns or successfully completing projects
- Experience of mobilising and volunteer coordination
- Support for the Wards Corner Community Plan and CBS

Desirable criteria

- Strong knowledge of local community groups and organisations
- Proficient in Spanish and/or Portuguese
- Experience in developing and managing partnerships and stakeholder relationships
- Ability to work flexibly and in the context of changing priorities and deadlines

Compensation

The total fee for the project is £5,400 for 36 days of work at £150 per day. The project will run for five months from approximately September 2022 to January 2023, with the freelancer working seven days a month on average. The freelancer will send an invoice at the end of each month and payment will be made within 30 days of receipt of the invoice.

Funding for this project is provided by Power to Change (<https://www.powertochange.org.uk>).

How to apply

If you are interested in this project, please send your CV by **midnight Monday 22nd August** along with a short (max one page) covering letter highlighting your interest in the Community Plan and how you meet the project criteria.

We recognise that talent and experience may not be reflected in paid professional roles and formal qualifications, and we encourage anyone who might think twice about applying, including those from minority ethnic groups, LGBTQ people, and people with disabilities, to submit an application. We are proud of the diverse community of which we are a part and invite you to bring your whole self to work.

Please send your application materials to Carlos Burgos, Chair of the Trust, at n15developmenttrust@gmail.com.

Interviews will take place on the 25th and 26th August. We will invite you to interview by Wednesday 24th August and give you details of what you might expect in the interview.